South Calcutta Girls' College

## <u>GENDER SENSITIZATION ACTION PLAN</u> <u>2021-22</u> <u>7.1.1</u>

It has been our focus to nurture young women with quality education who will be able to make choices for themselves and engage in meaningful work. Access to higher education is essential for bringing about social transformation. It is a matter of pride that some of our students are the first in their families to study in an institution of higher education. Our College is committed to providing an academic environment for teaching and non-teaching staff that is fair and just and devoid of discrimination and prejudice.

Propositions to achieve this objective:

- Further strengthening the safety and security on the campus.
- Departments and Clubs organizing more events on the theme of gender related issues which may be related to curriculum of the students.
- Conducting more seminars and invitational lectures aiming at intellectual upliftment of the students.
- Continuity of programs by departments and clubs on socially relevant issues with emphasis on the values of equality, inclusivity and respect for human dignity of all.
- Celebration of Women's Day every year.
- Raising awareness about health and mental well-being through various activities.
- Organizing more workshops for hands-on vocational skills.
- Continuity of the mentoring system.

