



South Calcutta Girls' College

GENDER SENSITIZATION ACTION PLAN 2023-24

METRIC POINT 7.1.1

It has been our focus to nurture young women with quality education who will be able to make choices for themselves and engage in meaningful work. Access to higher education is essential for bringing about social transformation. It is a matter of pride that some of our students belong to underprivileged families. Our College is committed to providing an academic environment for teaching and non-teaching staff that is fair and just and devoid of discrimination and prejudice.

The college has implemented the following:

- Employment of private security guards round the clock for strengthening the safety and security on the campus.
- Regular programmes on the theme of gender related issues are organized by the departments and the clubs for raising awareness among students.
- Encouragement to students to make Power Point Presentations and Poster Presentations to increase their confidence and develop public speaking skills.
- Emphasis on capacity building and soft skills development programmes to help students in their future economic endeavours.
- Participation of students in Adult Literacy Programme for women to inculcate the values of equality, inclusivity and respect for human dignity.
- There is a Sexual Harassment Redressal Cell for addressing complaints.