

5.2.1 Average percentage of placement of outgoing students during the last five years

Appointment letters are attached in next pages.

Appointment letters of the students:

2020-21

There was no campus recruitment due to pandemic. The Off Campus recruitment of this session are three.

1. Rachita Das

EMPLOYMENT CONTRACT

THIS Employment Contract ("Contract") is made at Kolkata on this 15th day of May 2021, by and between

ARG OUTLIER MEDIA PRIVATE LIMITED, a company incorporated under the Companies Act, 2013, having its registered office at, NBW Building, Bombay Dyeing Mills Compound, Pandurang Budhkar Marg, Worli, Mumbai 400025 (hereinafter referred to as "ARG" which expression shall unless repugnant to the meaning thereof shall include its successors in title & permitted assigns) of the ONE PART and

RACHITA DAS, an Indian resident residing at KOLKATA and having PAN XXXXX1234X (hereinafter referred to as "Employee" (which term shall include their successors and permitted assigns) of the OTHER PART.

ARG and Employee are hereinafter individually referred to as "Party" and collectively as "Parties".

Recital:

Pursuant to a successful interview, ARG has the pleasure of offering the Employee an appointment as JUNIOR ASSISTANT PRODUCER in the News Production department. This appointment is effective from 17th May, 2021. The Employee will be employed with ARG on a contract for 2 years and as per the following terms and conditions.

1) Location & Transferability

Employee will be based in KOLKATA (current place of posting). However, based on business exigencies Employee may be relocated by ARG anywhere in India or abroad. Employee may be transferred to a different position or unit/department at ARG pursuant to the requirements of ARG. In addition, their employment may be transferred, after executing a fresh employment Contract, to any of ARG's subsidiaries or affiliates, pursuant to the requirements of ARG and/or its subsidiary/affiliates.

2) Working Hours

Employee shall be required to work in shifts as may be assigned to Employee. Employee will be expected to devote sufficient time to their duties to enable them to be carried out efficiently, which may require Employee to attend the office, or to be available to fulfil their function, outside these hours and days, which will not qualify for overtime payment except as required under applicable laws. Employee's hours of work will be agreed with the Employee's Reporting Manager and may be changed during Employee's employment depending on the needs of the business.

3) Duties

Employee will perform, observe and conform to such duties, directions and instructions assigned or communicated to Employee by ARG and those in authority over Employee. Given the ever-evolving

BREAKUP OF TOTAL COMPENSATION PACKAGE - ANNEXURE 1

Name: RACHITA DAS

Designation: JUNIOR ASSISTANT PRODUCER

A		Amount (in Rupees)	
	Component	Annual	Monthly
	Basic	1,20,000	10,000
	House Rent Allowance	60,000	5,000
	Leave Travel Allowance	10,000	833
	Supplementary Allowance	88,400	7,367
	Gross Salary	2,78,400	23,200
	TO 10 10 10 10 10 10 10 10 10 10 10 10 10	II.	70707
В	Employer Provident Fund	21,600	1,800
В	Employer ESI Contribution	0	0
	W IDAM	n — —	THE RESERVE TO SERVE THE RESERVE
\+B	Cost to Company	3,00,000	25,000
	AT	u.	20775
#	Net Salary after deduction of Employee PF,ESI	2,54,400	21,200
***	and Professional Tax (Excludes Income Tax)*	2,54,400	21,200

^{*}Income Tax deduction as per law will be deducted to arrive at the Take Home Pay. As tax laws require or change over time, Take Home Pay would change accordingly.

Notes:

Statutory Deductions:

Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.

Insurance Coverage:

You are covered under Life Insurance, Accident Insurance & Group Medical Insurance Policy.

14:49 M







Hi Pivali Patra

Date 2021-08-16

Sub: Offer Letter | Real-Time Tag Filtering (RTTF) for Moj

Congratulations! You have been shortlisted for Real-Time Tag Filtering (RTTF) for Moi with Awign. You will be communicated about the next steps shortly. Meanwhile please go through the details of the project.

Note: This offer letter does not guarantee in any way that you are selected for this project. You will receive updates on your next step via in app notification as well as to your registered mobile number and email. The final selection for the project will depend on successful completion and performance in all the steps. You will be able to view your application status in the Awign App/ Website.

Real-Time Tag Filtering For Moj

1. Roles and responsibilities

Every post needs to be reviewed against the tags. As an intern for RTTF for Moj, it will be your responsibility to:

- Review posts on a real-time basis on the given tool.
 Review the tags of content in your chosen language, throughout your shift.
- Approve or reject the content (post) depending upon the relevance of the post with respect to the tag.

2. Stipend structure

Salary will be on a monthly basis according to the shift timings mentioned below:

Shift Timings	Solary per shift	
MA 00.8 of MA 00:4	INR 375	
9:00 PM to 1:00 AM	INR 375	
6:00 AM to 10:00 AM	WR 340	
8:00 AM to 4:00 PM	INR 700	
4:00 PM to 12:00 AM	INR 700	
5:00 PM to 1:00 AM	INR 700	

- You have to complete at least 4 shifts per week.
 You will be paid over and above your salary, for the shifts you work other than your own, as per the above structure.
 QC Workforce Payout: Get Paid INR 0.5 for the qc of each Post id.

3 Covid-19 Special Incentive

You will be eligible for Covid-19 Incentive Program. The incentive is applicable on a monthly basis based on the total number of approved leads submitted by you. You will be entitled to earn an extra incentive respectively as listed below if you meet the minimum earning at the end of the month.

Please Note: The extra incentive will be credited to you along with your monthly payment on the same due date promised.

Minimum	Covid Incentive	Criteria
Monthly Incentive		Piyali Patra
		9123744382 65/4 Andul 1st bye lane Howrah-711109, WEST
		BENGAL

INR 2000	INR 110	Addicable aniv if overal incurive earned during the month is greater than or equal to INR 2000
INR 4000	INR 220	Applicable only if the overall incentive earned during the month is greater than or equal to INR 4000

4 Fine Structure & Disqualification Criteria

To prevent disqualification, you must satisfy the following criteria:

- Posts to be reviewed: 12 posts per minute (or as per inflow, whichever is lower):
- is lower).

 If you are away for more than 5 minutes during your shift from the keyboard, inform the Project Manager beforehand.

 In case of any network issues which prevent you from working, inform

(no subject) > Inbox





Piyali Patra 4 days ago to me ^



From Piyali Patra • piyalipiupatra98@gmail.com

To tanuja ray • tanujaray1@gmail.com

Date 18 Jan 2022, 21:45

Standard encryption (TLS).

See security details

I am Piyali Patra. Right now working for Sharechat through Awign.

This is a shift wise job.

My annual income is approx 1.50 lacs.



CIN: U72200WB2012PTC181323

Appointment Letter

Kolkata Date: 10-Aug-21

Mr/Ms. Papia Mondal 46, Chetia Road, Near Anandam Sweets, Chetia, Alipore, Kolkata West Bengal 700027

Dear Mr/Ms. Papia Mondal,

Further to your application and subsequent interview with us we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

- APPOINTMENT: You shall be appointed to the position of "Telecalling Executive". Your appointment
 will be effective from 17-Aug-21 or on any date as mutually agreed.
- REPORTING: On joining, you shall report to the Concerned Head or/ any other person hired by management of the company.
- LOCATION: You shall be initially based at our Kolkata Office. However, you shall be liable to be transferred to any other Company's establishments in India or abroad or to any of the Company's subsidiaries or associate or clients within or outside India.
- 4. PROBATION: You shall be on probation initially for a period of six (6) calendar months from the date of joining. The management reserves the right to terminate this appointment during the probation period. The Management may extend your probation at its discretion until such time that a Letter of Confirmation is issued to you in writing.
- CONFIRMATION: On satisfactory completion of your probation period, your services shall be confirmed. The management decision in this regard shall be final and binding on you.
- ASSIGNMENTS/RESPONSIBILITIES: You shall be responsible to execute assignments to the satisfaction
 of clients/superiors and any other assignments to the satisfaction of clients/ superiors and any other
 assignments given to you from time to time.
- TIMINGS & HOLIDAYS: You shall follow the work timings and holidays as per company policy. You shall
 be eligible for holidays as announced by the company from time to time.
- 8. NOTICE PERIOD: The contract of employment is terminable by 30 days notice from either side or immediate relieving on payment of 30 (Thirty) days salary in lieu of notice period.

It is mandatory that a valid resignation letter, if any must be in writing and signed by the employee in physical form and should be received by the company by putting official seal and signature. The company empathetically make it clear that no resignation will be accepted if communicated through

e-Solve Infotech Pvt. Ltd.

Regd. Office: B-366 Lake Gardens, Kolkata - 700 045

Branch Office: 187, Prince Anwar Shah Road, Kolkata - 700 033

Visit us : www.esolveinfotech.com

email us : informations@esolveinfotech.com

Call us : +91 033 83340 14545

2019-2020:

There was no campus recruitment. The Off Campus recruitment of this session are two.

1, Sweta Bhattacharya



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20206370403/Kolkata/BPS/BTN Date: 23/11/2020

Ms. Sweta Bhattacharjee 43/8d Jheel Road Newland Opposite Udayan Flat Kolkata-700031 West Bengal Tel# 91-9836293806

Dear Ms. Sweta Bhattachariee.

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **14,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

2. Fatema Shakeel Khan



Ms. Fatema Shakeel Khan.

Date: 16" August 2021

Dear Miss.

This is with reference to your application and subsequent interview/discussion. We are pleased to appoint you as Senior Teacher at our Little Millennium Circus Avenue centre, with a gross remuneration of Rs_7000 per month, fixed as per terms and conditions detailed in Annexure-A of this letter.

Kindly sign the copy of this letter signifying your acceptance of our offer.

This offer will stand automatically cancelled in case you do not give your acceptance to the offer.

We look forward to your joining the Little Millennium Circus Avenue family.

For

Little Millennium Circus Avenue,

Signature

Franchisee Name Lattle Milleonium Circus Avenue

34. Circus Avenue, Kolkata-700017

I hereby accept the Joining on the terms and conditions cited.

Signature: Au

Name: Fatema Phalied

Date: 16/08/202

*This offer is valid only after ensuring satisfactory reference checks and provision of duly attested essential documents as mentioned above.

www.littlemillennium.com (Franchisee of Little Millennium Education Pvt Ltd)

2018-2019:

There was no campus recruitment. The Off Campus recruitment of this session are five.

1. Sneha Adhikari



iMerit Technology Services Private Limited

Corporate Office :

Vishnu Chambers, 4th Floor

J-4, Block - GP, Salt Lake, Kolkata - 700 091

Tel: +91 33 4000 1342 E-mail: info@imerit.net www.imerit.net

Doc ld: - ITSPL/HR/695/18

Date: 26th Nov 2018

Name: - Sneha Adhikari

Sub: Appointment for the position of ITES-Executive

Dear Sneha,

Congratulations!! Welcome to iMerit Technology Services Pvt. Ltd!

Based on our discussions we are pleased to appoint you for the position of ITES Executive in the company,

You are requested to join us on 26th Nov 2018. You are requested to report to Mr. Siddhartha Bal (Sr. Manager) on your joining date.

Probation Clause: You will be on probation period for 3 (three) months, which maybe further extended at the absolute and sole discretion of the company.

Place of Work: Your initial place of work will be at Kolkata. However, you may be transferred, after giving reasonable notice, to any other place of business of the Company in India.

Duties: A schedule of your broad duties and responsibilities will be given to you in due course on joining. However, the Company reserves the right to assign to you such other duties and responsibilities as may be considered advisable in the Company's interests.

Salary/Compensation: Your annual cost to the Company will be Rs. 71,403 (Rupees Seventy One Thousand Four Hundred and Three Only) and your Net Take Home salary will be Rs. 5,000 (Rupees Five Thousand Only). Annexure I details out the compensation structure.

Provident Fund: You will be entitled to provident fund as per the Employees Provident Funds and Miscellaneous Provisions Act, 1952 or such provident fund recognized under the Income Tax Act, 1961. Under this scheme at present, you shall contribute a sum of 12% of your basic salary as per the P.F rules in effect at that time, and the company shall contribute an equivalent amount.

Gratuity: You will be entitled to gratuity as per the Payment of Gratuity Act, 1972. As per the Act gratuity is psyable only after completion of 5 (five) continuous years in service.

The calculation of gratuity as per the Act is last drawn basic X 15 days/26 days X number of completed years in service. The amount of gratuity shall not exceed Rs. 10, 00,000/-.

2. Sagarika Roy Chowdhury

Sagorika Roy Chowdhury employment status

Dear Madam,

I'm Sagorika Roy Chowdhury from South Calcutta Girl's College (2016-2019) batch, hereby state my current employment status below.

I'm presently working as a teacher at Excellence Consultance since 2019.

My annual remuneration is 1.2L P.A.

With best regards

Sagorika Roy Chowdhury



23rd September, 2019

Dipali Sarkar 266/2/2, Motilal Gupta Road, Sodepur Bazaar, Tollygunge, Kolkata, West Bengal – 700082

Dear Dipali,

We take great pleasure in inviting you to be a part of Mahindra Holidays.

We are pleased to confirm that we would like to appoint you as Executive - Telemarketing.

Your initial place of posting will be at Kolkata Branch and you will report to Manager - Telemarketing.

Your appointment will commence from the date on which you join Mahindra Holidays. As mutually agreed, you would join on or before 23rd September 2019.

The terms and conditions of your employment shall be as under:

- Your Annual Cost-to-Company will be 1,97,000/- per annum. A detailed break-up of your emoluments / allowances is provided in the attached Annexure.
- Gratuity, Provident Fund and Medical Benefits, for self and family, will be paid as per the rules of the Company or Statutory guidelines in force.
- The age of Superannuation will be fifty eight years. Based on the copy of your application/resume/curriculum vitae, we have recorded your date of birth as 11/11/1998.
- 4. You are liable to be posted for service at the Management's discretion to any of the Company's establishments/departments/divisions anywhere in India/Overseas as also the Associate Companies and subsidiary Companies of Mahindra Holidays & Resorts India Limited.
- 5. You shall be on probation for a minimum period of 6 months, which may be further extended for a period of 3 months.
 - Your performance shall be reviewed by your Reporting Manager during probation and if your performance is found satisfactory you shall be confirmed in writing.

1

Mahindra Holidays & Resorts India Limited 1st Floor, 31 Chowringhee Road, Park Street, Kolkata-700016 Contact Details- +91-3330246100

Registered Office: Mahindra Towers, 2nd floor, 17/18 Patullos Road, Chennai - 600 002, t: +91 44 3988 1000 f: +91 44 3027 7778

4. Kaushikee Ghosh

Kidcity Solutions Pvt. Ltd.

LETTER OF APPOINTMENT

Dear Kaushikee Ghosh,

We are pleased to inform you that you have been appointed at Kidcity Solutions Private Limited for the position of "Product Merchandiser" in the Procurement Team.

Your job joining date is from the 1st of November, 2021. Your job role will involve coordinating with brands for the entire process of the product listing. The role is to assist the brands with their line sheets, bulk uploading of images on the back-end portal for it to be live on the Kidcity Retailer Application and various other tasks/projects the management decides.

Your salary for the above-mentioned job role is - Rs 15,000 p/m

Also note, in case you plan to discontinue the service, you will have to give a letter of intent and serve 30 days' notice period.

We would like to congratulate you on this confirmation and wish you all the best.

For Kidetty Solutions Pvt. Ltd.

Director

Mayank Varma

Kidcity Solutions Private Limited

Date: 17-02-2022

Canal East Road, Bagree Mill Compound, Kolkata 700067
 Landline: 033 – 23566138/39

Email: contactethekidaity.com Website: www.thekidaity.com CIN - U52609WB2020PTC238901

5. Sreeranjani Bose



Ref No: 13828134	国 美麗 東京 (1) 第7章 李 (2)
01-0ct-2019	
Seecranjani Bose	

Dear Sreeranjani,

With reference to the discussions that we had with you, we are pleased to offer you the sole of Trainee - Junior Data Analyst in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Kolkata.

Your Annual Total Compensation will be Rs. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time. Your compressation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 04-Oct-2019.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- . This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, plaque feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the affer, understood and accept the above mentioned terms and conditions.

Signature : Date:

2017-2018:

There campus recruitment of this session are eight. The Off Campus recruitment of this session are two.

Selected list of candidates for Tata Consultancy Services Limited (TCSL).

Shritama Dutta <shritama.dutta@tcs.com>
To:hereissalma@yahoo.com

Wed, 24 Jan, 2018 at 1:09 pm
Dear Mam,

As discussed sharing with you the list of selected candidates & the link for online registration.

Selected Candidate Details						
Sr. No	Name of the Candidate	College Name	Candidate Mobile No	Candidate Email-id	Gender	Qualification
1	Affren Khatoon	South Calcutta Girls' College	9830339235	affren.khatun06@gmail.com	Female	B.Sc.
2	Ananya Barik	South Calcutta Girls' College	9836974083	ananyabarik11@gmail.com	Female	B.Sc.
3	Pushpita Bhattacharya	South Calcutta Girls' College	8336065626	puspita.bhatt@gmail.com	Female	B.Sc.
4	Aziza Rahaman	South Calcutta Girls' College	9775002507	azizarahman5@gmail.com	Female	B.A.
5	Annwesha Das	South Calcutta Girls' College	8274877497	annweshadona@gmail.com	Female	B.Sc.
6	Sreemoyee Choudhury	South Calcutta Girls' College	9091299387	sreemoyee174@gmail.com	Female	B.Sc.
7	Nabanita Saha	South Calcutta Girls' College	8961380448	nsaha0986@gmail.com	Female	B.Sc.
8	Sneha Mazumdar	South Calcutta Girls' College	8981849296	sneha12july.sm@gmail.com	Female	B.Sc.

Thanks & Regards,
Shritama Dutta
Campus Hiring Team
Tata Consultancy Services
Unitech HiTech Structure Ltd.
IT/ITES SEZ,Block A,5th,6th & 7th Floor, Tower AI,AII,AIII,
Plot No. DH1,DH2,DH3 & DH 3/1,Action area 1,New Town,
Kolkata - 700156,West Bengal
India

Ph:- 03366363073/3250 Mob:- 09830404400

Mailto: shritama.dutta@tcs.com
Website: http://www.tcs.com

2016-2017:

There campus recruitment of this session are eight. The Off Campus recruitment of this session are four.

Selected list of candidates for Tata Consultancy Services Limited(TCSL).

---- Forwarded message -----

From: Shritama Dutta <shritama.dutta@tcs.com>

To: "hereissalma@yahoo.com" <hereissalma@yahoo.com>

Cc: "southcalcuttagirlscollege@yahoo.com" <southcalcuttagirlscollege@yahoo.com>

Sent: Tuesday, 21 February, 2017, 2:52:37 pm IST

Subject: Final Selects @ TCS BPS

Dear Mam,

Thank you for giving us the opportunity to visit your college and meet your final year students.

It was a wonderful experience. Like last year, this year also we have selected some of your best students for the BPS offering in our organization.

Sharing below the list of final selects from your college this year

Name	Mobile No.	Email Id
Ritika Murmu	8420271164	ritika.prity02@gmail.com
Debanjali Pal	9836483020	urmimalapal@gmail.com
Suparna Banerjee	8296943357	suparna19995@rediffmail.com
Trisha Mallick	8961989793	trishamallick6396@gmail.com
Sneha Das	8697281589	snehadas95@yahoo.com
Dipanwita Chakraborty	7044191037	dipanwitachakraborty416@gmail.com
Sahida Khatoon	8444973079	shahidakhatoon698@gmail.com
Alivia Ghosh	8584032270	ghoshalivia1996@gmail.com

Thanks & Regards,
Shritama Dutta
TAG (Campus)
Tata Consultancy Services
Unitech HiTech Structure Ltd.
IT/ITES SEZ,Block A,5th,6th & 7th Floor, Tower AI,AII,AIII,
Plot No. DH1,DH2,DH3 & DH 3/1,Action area 1,New Town,
Kolkata - 700156,West Bengal

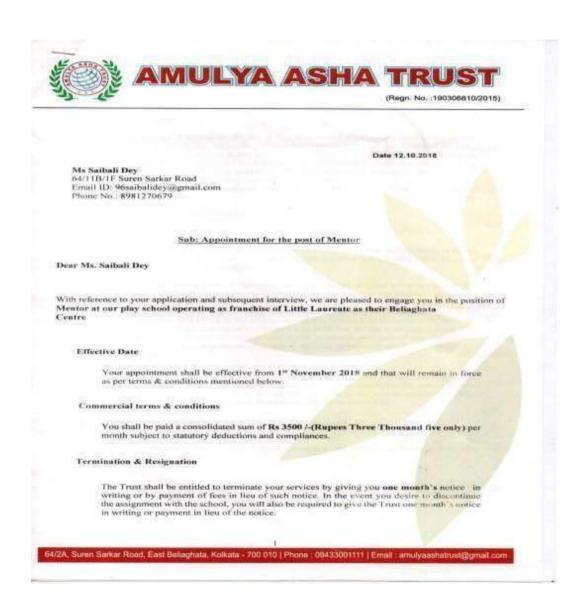
Ph:- 03366363073/3250 Mob:- 09830404400

Mailto: shritama.dutta@tcs.com
Website: http://www.tcs.com

Off Campus Recruitment

Total number of OFF Campus recruitment is 4 in 2016-17. The details are given below:

1. Saibali Dey:





AMULYA ASHA TRUST

(Regn. No. :190306810/2015)

You shall submit following documents for Company's records

Birth certificate/ Age proof
Educational Certificate(s) & Mark Sheet (s)
Photo Identity & Address Proof (Passport / Voter ID / Driving License etc.) Audhar Card

Certificate of Merit (If any)
 Medical Fitness Certificate from a Registered Medical Practitioner
 Four passport sized photographs.

Experience letter from last employer
 Latest pay slip from last employer

The terms of this appointment detailed above are strictly confidential and should be treated as privileged information between you and the Trust. You are expected to maintain such information confidentially.

Please sign the attached copy of this letter as a token of acceptance of this appointment letter.

Portifich Charley

Thanking you,

Signing Authority

Received & Accepted

Sasbala Day 1/11/18

ID cards of 2. Ronipa Kundu and 3. Akansha Chowdhury (off Campus Recruitment)







Ronipa Kundu 1/10/2019





From Ronipa Kundu • ronipakundu95@gmail.com

To scgcjournalism@gmail.com

Date 1 Oct 2019, 12:35 pm

Standard encryption (TLS).

See security details

Respected Ma'am,

This is to inform you that my details are stated below:

Name: Ronipa Kundu

Department: Journalism and mass communication (Hons)

Year of passing: 2017

Post Graduate Diploma: Public relation

Institution: Bhavan's Rajendra Prasad Institute of

Communication and Management

Currently working: Cognizant Technology Solution

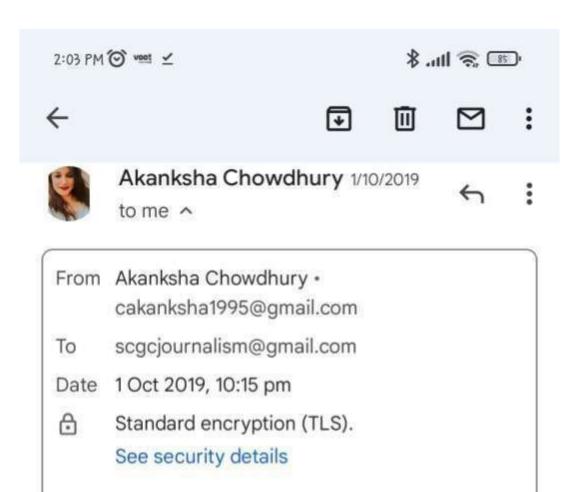
Present Designation: Senior Process Executive (Media

Domain)

Salary:3.5 lacs p.a.

My certificates are attached herewith.

Regards, Ronina



Name: Akanksha Chowdhury

Department: Journalism And Mass Communication (Honours)

Year Of Passing: 2017

Presently working at:

Company Name: 'Channel Hindustan' And (also working for its Sister Channel) 'We Spot You'

(Channel Hindustan is politically based and We Spot You is based on Entertainment)

Designation:

Channel Hindustan - Anchor and Reporter

We Spot You - Anchor and Reporter, Content Writing (Head), and Handle Social Media

4. Barsha Paul Chowdhury





Date: 1st April, 2022

MS. BARSHA PAUL CHOWDHURY 24/M/3B, Barwaritala Road, Bellaghata, Kolkata- 700010

Dear Ms. Paul Chowdhury,

APPOINTMENT FOR EMPLOYMENT

in connection with our discussion, we are pleased to appoint you in our organization as 'Prospector' with effect from today, 1st April, 2022 under the following terms and conditions.

1. JOB TITLE 2. DATE OF JOINING 1st April, 2022

3. REPORTING AUTHORITY : Team Manager- Prospection.

4. MONTHLY EMOLUMENTS & OTHER BENEFITS:

Please find the details of Salary and Other benefits in Annexure I.

5. JOB ASSIGNMENT:

Your assignment will be communicated to you by your reporting authority. You will be responsible for working closely with your team members / other employees and shall ensure maintenance of harmonious relations at all levels across the organization.

6. PROBATION AND CONFIRMATION:

You will be on probation for a period of 6 (six) months from the date of joining. The management reserves the right to extend this period based on your performance evaluation. During the period of probation, either party can terminate the appointment with one month's notice in writing or one month's Salary in lieu of. Confirmation will be subject to satisfactory performance during the probation period. You will be deemed to be confirmed only on a written confirmation.

7. PLACE OF WORK:

Your initial place of service will be at Kolkata. However, the location and nature of your services are amendable to any office of the company or role or its associates anywhere within India or abroad at the sole discretion of the Management.

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